

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Crop Science

Name of the Institution: ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan

RFD Nodal Officer of the RSC: Dr. J.K. Bisht

S.No	Objectives	Weight	Actions	Success indicators	Unit	Weight	Target/ Criteria Value					Achievements	Performance		Percentage achievements against target value of 90% column*	Reasons for shortfall/excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Development of high yielding crop varieties for hills and production of seeds.	55	Evaluation and development of varieties in major hill crops and seed production	New varieties identified	Number	15	7	6	5	4	3	7	100	15	116.7	-
				Entries tested under AICRP/SVT Trials	Number	15	106	88	70	52	34	94	93.3	14.0	106.8	-
				Breeder seed produced	MT	10	30.6	25.5	20.4	15.3	10.2	18.8	76.9	7.69	73.7	Quantity of breeder seed is produced as per the indent from DAC, GoI.
				Truth Fully Seed produced	MT	5	6.4	5.3	4.2	3.1	2.0	5.4	90.1	4.51	101.9	-

			Testing of germplasm of major hill crops	Testing/ evaluation of germplasm for agro-morphological characters/disease resistance	Number	10	1710	1425	1140	885	570	1599	96.1	9.61	112.2	-
2	Development of suitable technologies for crop management	11	Testing/refinement of production and protection technologies and design the small implements	Testing/refinement of components of production technologies and small farm implements	Number	6	7	6	5	4	3	6	90	5.4	100.0	-
				Screening /testing of pest management options	Number	4	5	4	3	2	1	4	90	3.6	100.0	-
				Technologies recommended	Number	1	5	4	3	2	1	4	90	0.9	100.0	-
3	Capacity building and transfer of technology	14	Demonstration of promising technologies	Demonstrations conducted	Number	7	46	38	30	22	14	38.5	90.06	6.3	101.3	-
			Capacity building of farmers/subject matter specialists/ state line departments / NGOs	Trainings organized	Number	7	16	13	10	7	4	15	96.7	6.77	115.4	-
	Publication /Document	5	Publication of the	Research articles published	Number	3	8	6	4	2	0	9	100	3	150.0	

	ation		research articles in the journals having the NAAS rating of 6.0 and above													
			Timely Publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2		
	Efficient Functioning of RFD system	3	Timely submission of draft RFD for 2014-2015 for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 13, 2014	100	2		-
			Timely submission of results for 2013-2014	On-time submission	Date	1	May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	May 1, 2014	100	1		-

	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	95	90	1.8		-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		-
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov 1, 2014	Nov 2, 2014	Nov 3, 2014	Nov 4, 2014	Nov 5, 2014	Jan 12, 2015	0	0	0	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1		-
			Implementation of	% of implementation	%	2	100	95	90	85	80	100	100	2		-

			agreed milestones for ISO 9001													
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	90	90	1.8		-

Total Composite Score: 91.38

Rating: Very Good

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Crop Science

Name of the Institute: ICAR-VPKAS

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	05	00	0.00
2.	Senior Scientist	07	03	0.43
3.	Scientist	25	06	0.24
Total		37	09	0.24